

PSYCHOMETRIC TOOL INTERNSHIP



LOOKING FOR AN EXCITING OPPORTUNITY IN AN INTERNATIONAL COMPANY? OUR BRUSSELS OFFICE IS LOOKING FOR INTERNS!

A fun versatile internship in the Global HQ of NetExpat in Brussels is a wonderful opportunity for anyone looking to work in a multicultural and multilingual environment.

GENERAL CONDITIONS

- Hours: Monday- Friday 9:00- 18:00
- Place: Brussels office
- Beginning: throughout the year
- Non-paid internship
- A three-party agreement between the education institution, the student and NetExpat must be signed before the internship commences

RESPONSIBILITIES

The internship involves developing a questionnaire known as the ExpAdviser; used to help employees, future expats and their families to anticipate and grasp possible difficulties encountered through expatriation.

The questionnaire includes specific destinations (as of now 72 countries). This decade the ExpAdviser underwent a lot of research and validation. We are currently working on the deployment of a new version integrating recent research and seeking certification from the British Psychology Society. A training program and certification of users has been developed and needs to be updated to correspond to the new version.

The intern will assist with the finalization of the new version, work closely with the development team through activities such as:

- Selecting open questions for the new version
- Support with data analysis and updating the factorial structure
- Working on country profiles for instance based on Hofstede's work
- Preparing documentation for the British Psychology Society
- Collaborating with the IT team to improve the ExpAdviser
- Updating programs and manuals

YOUR PROFILE

- Master levels specializing in organizational psychology or social and intercultural psychology
- In depth PC skills: Microsoft Access, PowerPoint and Outlook
- Outstanding and very adaptable communication skills to deal with people of different cultural backgrounds and professions
- Understanding of analytical analysis
- Autonomous and responsible working style

CONTACT

Ready for this exciting, fast-paced internship with a dynamic company? Please send your application including CV, cover letter as well as a copy of your university transcripts to Sabine Stadler at ssadler@netexpat.com.